

**m**      ***Codes for Non-Civil Service Classes***

The codes listed in the following pages are explained below.

**REPRESENTATION CODES**

The following codes indicate which, if any, labor union or professional group represents employees in a particular job classification. This list includes both Civil Service and Non-Civil Service classifications.

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| 1 - AFSCME, Local 44   | F - Sworn Fire Fighters (incl. Paramedics) |
| 2 - Elected Officials  | G - State Salary Scale*                    |
| 3 - Appointed Officials subject to Provisions of Article VI, Sec. 10 (a) of the Baltimore City Charter | M - Unrepresented (CUB benefits)           |
| 4 - Unrepresented (AFSCME, Local 44 benefits)  | N - No Representation / No Benefits        |
| 5 - AFSCME, Local 558  | O - Sworn Fire Officers                    |
| 6 - Managerial and Professional Society (MAPS)   | S - Sworn Police Supervisory               |
| 7 - AFSCME, Local 2202   | U - City Union of Baltimore (CUB)          |
| 8 - Sworn Police Non-Supervisory   |  |
| 9 - Unrepresented (MAPS benefits)  |  |

**FLSA CODES**

The column labeled "FLSA Code" is used to indicate the Fair Labor Standards Act status of a particular job class. The explanation of the codes is as follows:

N - Covered by FLSA (Non-Exempt) A - Exempt from FLSA (Administrative)

**EEOC CODES**

The following Equal Employment Opportunity Compliance codes indicate how Civil Service and Non-Civil Service classifications are categorized:

1-Official and Administrator; 2-Professional; 3-Technician; 4-Protective Service; 5 - Paraprofessionals; 6-Office and Clerical; 7-Skilled Craft; 8-Service / Maintenance; 9 - Laborer; X-N.E.C. (Not Elsewhere Classified)- Used to designate certain elected and appointed officials; A - Education Official / Administrator; G - Other Teacher; L - Teacher's Aide.